

## STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

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## MEMORANDUM

TO: All Interested Parties

June 2020

FROM:

Jonathan Roth, Director of Representation,

RE:

2020/2021 OPEN PERIOD FOR FILING REPRESENTATION PETITIONS

The periods for the filing of timely representation petitions where there is a current agreement in effect are as follows:

- 1. For employees of the State of New Jersey, or any state agency, authority, commission or board thereof: a petition may be timely filed between 240 and 270 days prior to the expiration of the current agreement. This year, the period extends from Monday, October 5\* through Monday, November 2, 2020 (inclusive) where the agreement expires June 30, 2021.
- 2. For employees of a county or municipality, or any county or municipal agency, authority, commission or board (other than a board of education) thereof: a petition may be timely filed between 90 and 120 days prior to the expiration of the current agreement. This year, the period extends from Wednesday, September 2 through Friday, October 2, 2020 (inclusive), where the agreement expires December 31, 2020; and another period is Tuesday, March 2 through Thursday, April 1, 2021 (inclusive), if the agreement expires on June 30, 2021.
- 3. For employees of a school district, board of education, or county college: a petition may be timely filed during the period between Tuesday, September 1 and Thursday, October 15, 2020 (inclusive), if within the last year of the agreement.

An agreement expiration date is the last effective date of the agreement. An agreement with a term of longer than 3 years will be treated as a 3-year agreement to determine filing dates and also will not bar a petition filed any time after the end of the third year of the agreement. N.J.A.C. 19:11-2.8(d).

Petitions filed with the Commission after the close of business on the final day of the open period will not be considered timely filed. An <u>original showing of interest</u> (not copies), as defined by the Commission's Rules, <u>must accompany the petition</u> in order for the petition to be considered effectively filed.

A Petition for Certification should state whether the Petitioner seeks certification by card check or by election. Forms are available on the Commission's website.

<sup>\*</sup>Since the first day for filing would otherwise fall on Saturday, October 3, 2020, we will begin accepting filings the next business day, Monday, October 5, 2020.